

CITY OF CINCINNATI
LIVING WAGE NOTIFICATION TO EMPLOYEE

According to Cincinnati Municipal Code, Chapter 317, contractors and subcontractors shall give written notification to each current and new employee, at time of hire, of his or her rights to receive the benefits under the provisions of this chapter. A copy of such notification shall be retained by contractors on location, which will be subject to audits and/or other forms of monitoring.

Notice to Employee: The undersigned hereby agrees to pay all covered employees, as defined by Cincinnati Municipal Code, Chapter 317, Living Wage Ordinance, who perform service work under a contract with the City of Cincinnati that is subject to Chapter 317, a living wage as follows:

For Work on City Contracts Effective Prior to July 1, 2016:

- (1) No less than \$11.73 per hour to employees who have health care benefits provided by the employer; and
- (1) No less than \$13.23 per hour to employees who are not provided health care benefits by the employer.

For Work on City Contracts Effective On or After July 1, 2016:

- (1) No less than \$15.00 per hour to employees who work 1500 or more hours on an annual basis on a single City contract;
- (2) No less than \$11.73 per hour to employees who work fewer than 1500 hours on an annual basis on a single City contract and to whom health care benefits are provided by the employer; and
- (3) No less than \$13.23 per hour to employees who work fewer than 1500 hours on an annual basis on a single City contract and to whom health care benefits are not provided by the employer.

The employer cost or contribution for family health care benefits equals no less than \$1.50 an hour for the average work week of such employees.

The living wage rates shall be adjusted not later than April 30 each year as provided by Chapter 317 of the Cincinnati Municipal Code.

(Company Name)

Date: _____

By: _____
(Signature)

(Printed Name)

(Title)

Date: _____

(Employee Signature)

(Printed Name)